



2025

ANNUAL GENERAL MEETING

June 19th, 2025

www.adwa.ca | info@adwa.ca

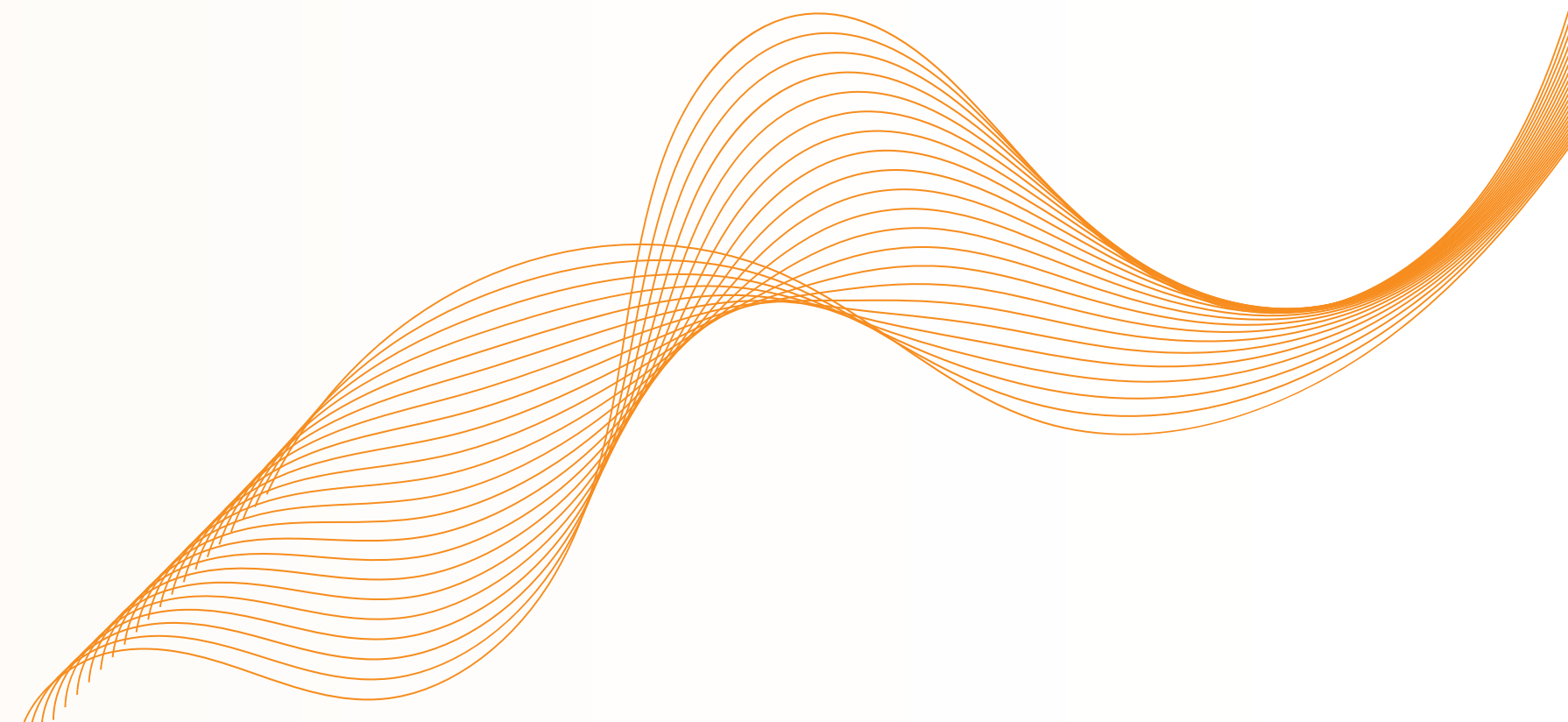
CALL TO ORDER



Welcome



Thank You



AGM PROCESS

- An AGM is a formal process for all organizations under the Societies Act.
 - Past, Current, and New Board members
 - Year End reports (2024/2025 fiscal year)
- Our hope is to conclude in 45 minutes.



All microphones will be muted during the meeting to prevent feedback and echoing.



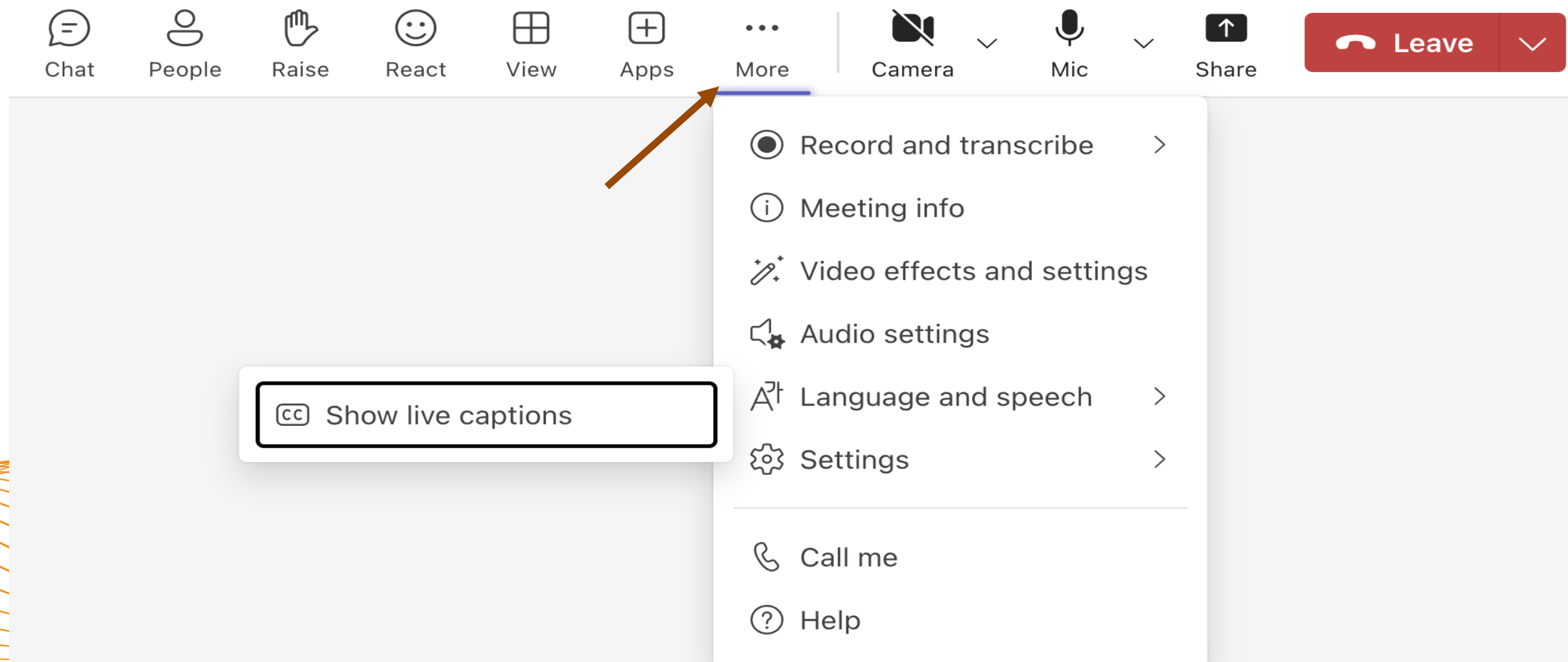
You may ask questions at anytime during the meeting. We ask that you type questions into the chat or raise your hand, and our moderator will facilitate the discussion with the board.



This meeting is being recorded for minute taking purposes only.

Closed Captions

To use closed captions in Teams, click 'More' (⋮) during a meeting, select 'Language and Speech' then 'Turn on live captions,'.



HOW TO MAKE AND/OR SECOND A MOTION



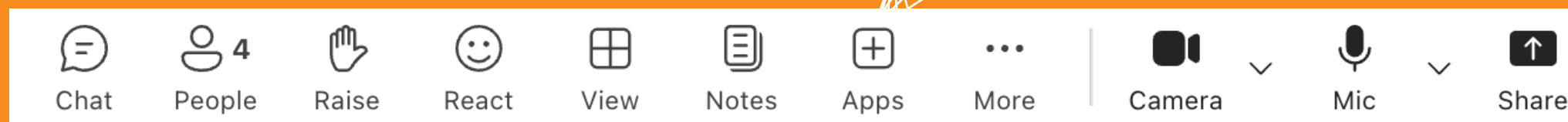
At different points in the meeting there will be a need to make a motion and/or second a motion that has been made to go forward for a vote.

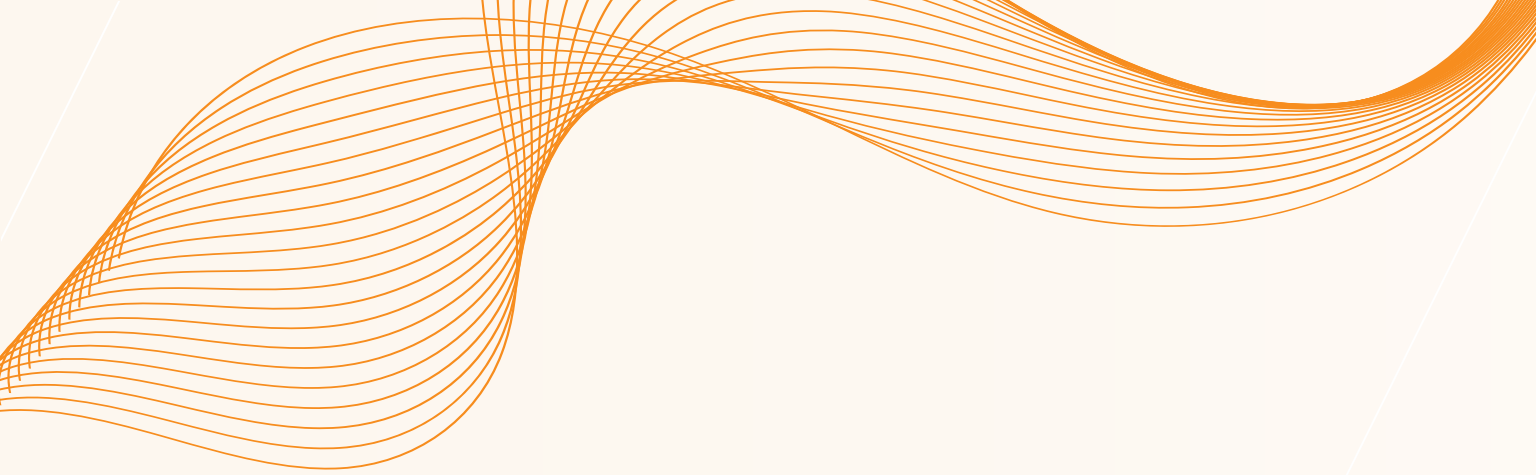
Making a motion:

- When the Chair asks for a member to make a motion and you would like to do so click on “Raise Hand” icon at the top of your screen:
 - The Chair will acknowledge a person’s raised hand by saying their name and that would be the person who will be recorded as making the motion.
 - Remember to “lower hand” once the motion is made.

Seconding a motion:

- The same process is used if you would like to second the motion made by someone else.





VIRTUAL VOTING

- Voting will occur in real time during the meeting.
- We have dedicated people who will monitor for quorum, ensure that those voting are full members in good standing, and will count votes to ensure that majority vote is determined.

How to Vote

- During the meeting when a motion is tabled, you will be asked whether you are In-Favour or Opposed to the motion.
 - **Use the raise hand function to indicate your vote.**
 - We will be notified shortly after voting whether the motion passed.
- 

THE BOARD OF DIRECTORS



Alex Stoye
President



Shauna Pilipchuk
Vice President



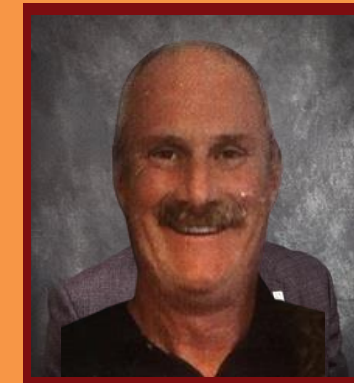
Janet Roy
Treasurer & Secretary



Cara Milne
Director



Shelly Murdoch
Director



Greg Morris
Director

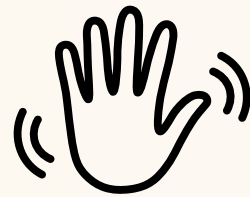
Bohdana Tatarin
(Resigned Jan 2025)
Director

Tayla Wendler
(Resigned Nov 2024)
Director

2025

AGM AGENDA

Can I have a motion to approve the June 19, 2025 AGM agenda as presented?



1. **Call to Order**
2. **Welcome & Introductions**
3. **Explanation of Voting Process**
4. **Approval of the Agenda**
5. **Approval of 2024 Annual General Minutes (AGM)**
6. **Review of the 2024/2025 Financials**
7. **Appointment of Auditors for 2025-2026**
8. **Annual Report**
9. **Acclamation of New Directors to the Board**
10. **Questions & Discussion**
11. **Adjournment**

2024 AGM Meeting **MINUTES**

Please refer to the AGM package email for the meeting minutes.

Any questions, errors and/or omissions?

Motion to approve the 2024 AGM Meeting Minutes?



2024-2025 Financial Review – Diana Fox

1. ADWA hires an external auditor, Equitus LLP, to review the financial records and compile the financial statement per ASNFPO,
2. While Fox Bookkeeping Services has provided support to accounting services since 2020, we assumed the contract for full cycle bookkeeping services on January 1 of this year,
3. ADWA follows the revenue deferral method of accounting. This means that unrestricted revenues such as membership fees are recognized on receipt. Restricted revenues are recognized in the year in which related expenses are incurred. An example of this are the campaign funds, which are being recognized as their assoc expenditures occur.

MOTION

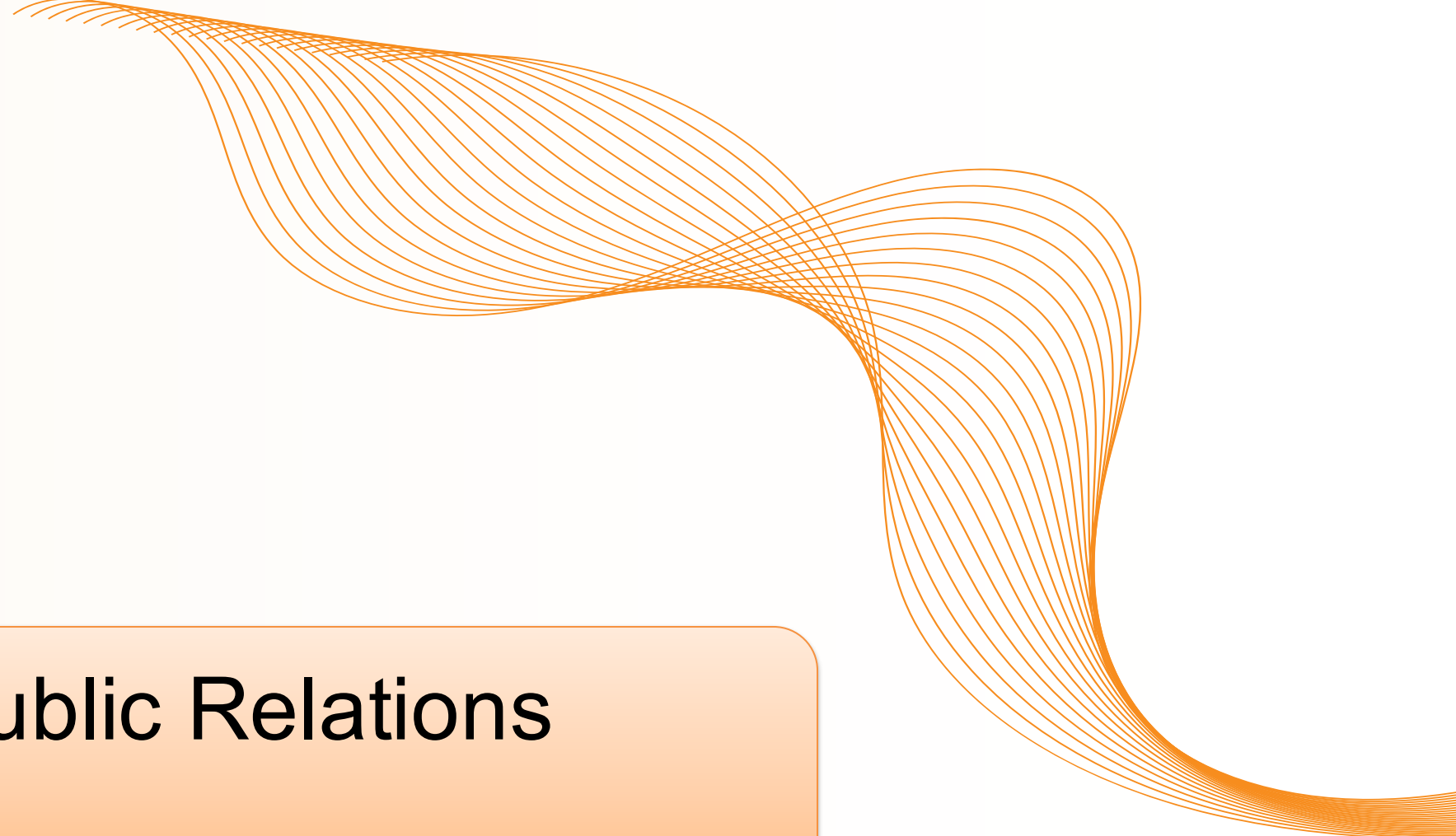


APPOINTMENT OF AUDITORS

The board recommends that we continue to work with Equitus Partners LLP as our auditors for the 2025/2026 fiscal year.

Motion to appoint Equitus Partners LLP as our auditor for the 2025/26 fiscal year?





Recruitment SUMMARY

Membership Engagement & Public Relations Officer

- 350 Applicants.
 - Ravina Toor joined ADWA in Dec 2024 (part-time).
 - Unique blend of marketing experience and artistic passion.
- 

RECRUITMENT



APPRECIATION WEEK



**2024
Year in
Review**

2024 ACDS CONFERENCE



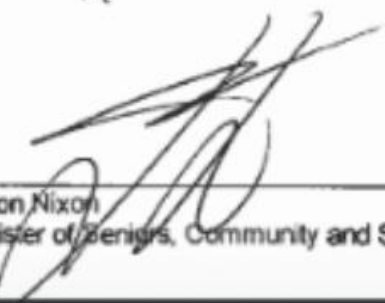
AACT



MAY 22-28 2024

Appreciation Week

Received Ministerial Order for the
Community Disability Services Professional
Appreciation Week, in perpetuity.

 ALBERTA SENIORS, COMMUNITY AND SOCIAL SERVICES Office of the Minister	Ministerial Order No. 2024-005
WHEREAS, pursuant to section 3(1)(b) of the <i>Special Days Act</i>, a Minister may declare a week as a special week, and name it accordingly, if the week is not otherwise recognized, declared or observed by or under any other enactment; AND WHEREAS over 15,000 people are employed in the Community Disability Services sector in the Province of Alberta; AND WHEREAS having a disability is often isolating for individuals, it is crucial we support this sector and its employees to make sure every Albertan is given the opportunity to live rich, meaningful lives in their communities through access to services; AND WHEREAS disability services workers are valued for the positive impact their work has on the lives of people with disabilities and their families; AND WHEREAS the Province of Alberta recognizes the important work of the Alberta Disability Workers Association for its advocacy in raising awareness among Albertans of this essential workforce. I, JASON NIXON, Minister of Seniors, Community and Social Services, pursuant to section 3(1)(b) of the <i>Special Days Act</i>, hereby declare the week commencing on the third Monday of May and concluding on the following Sunday as Community Disability Services Professional Appreciation Week in the Province of Alberta. DATED this <u>28</u> day of <u>MARCH</u>, 2024.  _____ Jason Nixon Minister of Seniors, Community and Social Services	

President's MESSAGE

ADWA' Financial Stability

Low Wages

Take Action

- Attend meetings and join advocacy initiatives

Where are we **HEADED?**



Member Priorities

Membership Engagement

New Membership Experience

The 3C's

**Competency
Compensation
Credibility**

ACCLAIMED

2025

NEW

BOARD MEMBERS

Jeannine Tucker

Luxmanan Kulasingam



Q & A

- We will now open the floor to questions
- Please type your question into the chat
- Or click the raise your hand button
- Our moderator will facilitate the discussion with the board

Thank you for joining us

Motion to adjourn the 2025 ADWA AGM?

CONTACT

info@adwa.ca | www.adwa.ca | @adwa.ca